

Policy III.3006.G, Prohibited Use of Drugs and Alcohol

Purpose

This policy prohibits the use of drugs and alcohol on campus or at College activities, and it directs students and employees to College resources related to conduct standards, reporting complaints, and applicable complaint procedures.

Policy

The use or ingestion of alcoholic beverages and illicit drugs is prohibited on property and in buildings owned, leased, or controlled by the San Jacinto College District. This policy also prohibits the unlawful manufacture, distribution, dispensation, sale, or possession of controlled substances/illicit drugs or alcohol. This policy applies to students, employees, trustees, contractors, and visitors.

In addition, occupants of motor vehicles shall not consume, possess, or transport any alcoholic beverages or illegal substances. This applies to motor vehicles owned or rented by the College but also applies to private vehicles that are used in the course and scope of one's employment, while on duty for the College, or during the course of a student activity sponsored by the College.

Students and employees who report to work, class or a College activity (including College athletics) while under the influence of controlled substances, illicit drugs, or alcohol are subject to discipline, including termination or expulsion.

Prescription and over-the-counter drugs are permitted only when taken in standard dosage or according to a physician's prescription.

Notwithstanding these prohibitions, the Chancellor is authorized to permit the use, service or consumption of alcohol for persons older than 21 at certain events sponsored by the College or the San Jacinto College Foundation. An event is sponsored by the College if a budgeted office, department, or division of the College is responsible for organizing the event, inviting attendees, and paying expenses related to the event, except that such an event is considered to be sponsored even if an outside entity pays for the food and beverages at the event. Meetings or events organized and presented by registered faculty, staff, or student organizations are not considered events sponsored by San Jacinto College.

In addition, nothing in this policy precludes employees older than 21 from consuming alcohol at off-campus education conferences, golf tournaments, or similar activities.

Employees who consume alcohol at approved events shall conduct themselves responsibly and professionally.

Employees who receive College funds for travel may not use the funds to buy alcoholic beverages. For more information on College standards of conduct regarding drugs and alcohol, refer to the following related resources, which are available on the College website: Student

Handbook and Code of Conduct (applicable to all students), the Athletic Handbook (applicable to student athletes), Policy VI-HH: Policy on Drugs and Testing for Student Athletes; and Policy VII.7002.A, Alcohol Usage at Events on College Property.

The Authority, Applicability, Sanctions, Exclusions, and Interpretation do not differ from Policy II.2000.A, Policy and Procedures Development, Review, Revision, and Rescission.

Associated Procedures

Procedure III.3006.G.a, Prohibited Use of Drugs and Alcohol

Date of Board Approval	May 6, 2024
Effective Date	May 7, 2024
Primary Owner	Deputy Chancellor & President Vice Chancellor, Human Resources, Organizational and Talent Effectiveness
Secondary Owner	Associate Vice Chancellor, Student Services Vice President, Human Resources